

COMMUNICABLE DISEASES AND OTHER MEDICAL CONDITIONS

Background

The well-being and rights of students and employees shall be duly considered in all educational and work environments.

Procedures

1. Pertaining to Communicable Diseases:

In dealing with cases of communicable diseases, the following regulations are supplementary to those actions required by section 231 of the Education Act and the Public Health Act.

- 1.1 Pertaining Specifically to Students Infected with HIV (human immunodeficiency virus):
 - 1.1.1 Upon receipt of information that a student infected with HIV is enrolled in the school system, the Director shall consult with and follow the advice of the Medical Health Officer. The Medical Health Officer shall be requested to consult with the student's parents/guardians and the attending physician.
 - 1.1.2 Dissemination of information regarding the infected student shall be restricted to those who need to know, as determined by the Director, in consultation with the Medical Health Officer.
 - 1.1.3 An infected student shall not be excluded from the regular educational program except on the recommendation of the Medical Health Officer.
 - 1.1.4 Where an infected student is excluded from school, an attempt shall be made to provide an alternate educational program. Decisions regarding appropriate educational settings shall be made on a case-by-case basis.
- 1.2 Pertaining Specifically to Employees Infected with HIV:
 - 1.2.1 Upon receipt of information that an employee is infected with HIV, the Director shall consult with and follow the advice of the Medical Health Officer. The Medical Health Officer shall be requested to consult with the employee and the attending physician.
 - 1.2.2 Dissemination of information regarding the infected employee shall be restricted to those who need to know, as determined by the Director, in consultation with the Medical Health Officer.
 - 1.2.3 An infected employee shall not be prevented from working except on the recommendation of the Medical Health Officer.

2. Pertaining to Other Medical Conditions:

- 2.1 The Principal shall consult with the parents/guardians of the student regarding the possible distribution of information concerning the particular medical condition of the student. The Principal shall consult with the Communicable Diseases Supervisor prior to the dissemination of information about a reportable communicable disease.
- 2.2 The immediate supervisor shall consult with the employee regarding the possible distribution of information concerning the particular medical condition of the employee. The supervisor shall consult with the Communicable Diseases Supervisor prior to the dissemination of information about a reportable communicable disease.
- 2.3 Where the release of information has not been agreed upon with the parents/guardians or employee, the advice of the Medical Health Officer shall be sought and followed.

Reference: Sections 85, 87, 108, 109, 141, 175, 178, 190, 231 Education Act
Public Health Act